



The Eastern Shores School Board is seeking applications from interested candidates for the following position: **ATTENDANT FOR HANDICAPPED STUDENTS (4286)**

POSTING #	FLEM-S26-07
WORKPLACE	Flemming Elementary School 542 Brochu Avenue, Sept-Iles, Quebec G4R 2X3
STATUS	Replacement
WORKLOAD	25 hours per week, Monday to Friday
HOURLY RATE	Between \$25.11 to \$26.78
IMMEDIATE SUPERIOR	School Principal
START DATE	Immediately
END DATE	December 18, 2026 or until the position holder returns
DATE OF POSTING	October 1, 2026
DEADLINE FOR APPLICATIONS	October 8, 2026 – 4pm

NATURE OF THE WORK

The principal and customary work of an employee in this class of employment consists in assisting handicapped students in participating in activities related to their schooling. He or she assists a student in moving from one location to another, ensures his or her well-being, hygiene and safety according to the instructions received in keeping with the individualized education plan.

CHARACTERISTIC FUNCTIONS

You can find the characteristic functions in the Classification Plan at this address:

<https://cpn.gouv.qc.ca/cpnca/en/negociations/plan-de-classification/personnel-de-soutien/> (p.39).

REQUIRED QUALIFICATIONS

Hold a Diploma of Vocational Studies in Assistance in Health Care Facilities or a Secondary School Diploma or a diploma or an attestation of studies recognized as equivalent by the competent authority and have one (1) year of pertinent experience in those areas requiring self-discipline, general concepts in psychology and human relations skills. Any additional training deemed relevant to the position may be considered an asset.

OTHER REQUIREMENTS

Hold a certificate dated no more than three (3) years attesting to the successful completion of:

1. a standard first aid course of a minimum eight (8)-hour duration;
2. a refresher course of a minimum six (6)-hour duration updating the skills acquired in the course mentioned in subparagraph 1.

Interested candidates should forward their curriculum vitae, indicating in the subject the posting number **FLEM-S26-07** to job.opportunity@essb.qc.ca.

Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews.

