



The Eastern Shores School Board is seeking applications from interested candidates for the following position: **Special Education Technician (4207)**.

POSTING #	FLEM-S26-03
WORKPLACE	Flemming Elementary School 542 Brochu Avenue, Sept-Îles, QC G4R 2x3
STATUS	Regular position
WORK SCHEDULE	Monday to Friday
WORKLOAD	30 hours per week
HOURLY RATE	Between \$28.40 to \$40.88
IMMEDIATE SUPERIOR	School Principal
START DATE	August 31, 2026
END DATE	June 22, 2027
DATE OF POSTING	August 12, 2026
DEADLINE FOR APPLICATIONS	August 26, 2026 – 4pm

NATURE OF WORK

The principal and customary work of an employee in this class of employment consists in working with a multidisciplinary team to apply special education techniques and methods in keeping with an individualized education plan intended for handicapped students or students with social maladjustments or learning difficulties or in keeping with a program designed for students requiring specific support.

CHARACTERISTIC FUNCTIONS

You can find the characteristic functions in the Classification Plan at this address:

<https://cpn.gouv.qc.ca/cpnca/en/negociations/plan-de-classification/personnel-de-soutien/> (p.14)

REQUIRED QUALIFICATIONS

Schooling

Hold a Diploma of College Studies in Special Care Counselling or a diploma or an attestation of studies recognized as equivalent by the competent authority.

Other requirements

Hold a certificate dated no more than three (3) years attesting to the successful completion of:

- A standard first aid course of a minimum eight (8)-hour duration;
- A refresher course of a minimum six (6)-hour duration updating the skills acquired in the course mentioned in subparagraph 1.

****Interested candidates should forward their curriculum vitae, transcripts and diplomas, indicating in the subject the posting number, **FLEM-S26-03**, to job.opportunity@essb.qc.ca.****

Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews.

