



Self-identification questionnaire

Act respecting equal access to employment in public
bodies (AEE)

Identifying with a target group could get you priority for hiring or promotion if you have the skills needed for the job.

In Quebec, the Act respecting equal access to employment in public bodies aims to correct the situation of persons belonging to certain groups who are victims of discrimination in employment. If your employer asks you to fill out this questionnaire, it is because it is subject to this Act and is required to collect certain information for the implementation of its equal access to employment program (EEAP).

Name:

Job Title:

Please check the box(es) that apply to you:

1 | I identify myself as :

Woman	☐
Male	☐
I prefer not to answer	☐

2 | I identify myself as :

Person with a	Person: • with an impairment that results in a significant and prolonged disability • who is prone to encountering barriers in the performance of routine activities. This includes one person: • with an autism spectrum disorder • with a mental health condition that results in significant and persistent disability. • whose disability is episodic or cyclical.	☐
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3 I identify myself as belonging to one of the following three groups:

You can choose only one of these groups

Aboriginal people	First Nation Members Métis of Canada Inuit	☐
Visible minorities	Non-aboriginal people Who identify as a visible minority because of their "race" or skin color	☐
Ethnic minorities	• People who do not identify as a visible minority or Aboriginal person • Whose first language is neither French nor English	☐

Self-identification with a group is voluntary.

The information provided in this questionnaire is confidential and is used solely for the purposes of this program.



Thank you for your participation!