

The Eastern Shores School Board is an anglophone School Board that geographically covers the largest territory within the province of Quebec covering regions from Fermont to the North to the Magdalen Islands in the Southeast, its administrative territory also includes the entire Gaspé Peninsula as well as the cities of Baie-Comeau, Sept-Iles and Port-Cartier along the Eastern North Shore.

Working at the Eastern Shores School Board means being part of an exceptional team. It also means enjoying a friendly, positive atmosphere every day, where all staff members share a single goal: the educational success of all.

The Eastern Shores School Board is seeking applications from interested candidates for the positions below.

## TEACHERS POSTINGS 2026-2027

**Date : May 14 2026**

**\*\*DEADLINE FOR APPLICATION : MAY 21 2026, 4 PM\*\***

[job.opportunity@essb.qc.ca](mailto:job.opportunity@essb.qc.ca)

Schools	Levels	Workload	Status	Description	Posting Number
Evergreen High School	Secondary	100%	Part time	Secondary Math & Sciences	<b>EVER-S26-02</b>
Gaspé Polyvalent School	Secondary	100%	Regular	Secondary General (WOTP) & Physical Education	<b>GPS-26-02</b>
	Secondary	100%	Part time	Secondary Supporting FSL	<b>GPS-26-04</b>
Baie des Chaleurs Regional School	Secondary	100%	Regular	Math & Support	<b>BCRS-26-01</b>
New Richmond High School	Primary & Secondary	100%	Replacement	Primary FSL & Secondary FSL	<b>NRHS-26-03</b>
Queen Elizabeth High School	Secondary	100%	Regular	Physical Education & Support	<b>QEHS-26-03</b>
Shigawake Port Daniel School	Elementary	100%	Regular	FSL & Primary General in French	<b>SPDS-26-04</b>



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Salary and working conditions in accordance with the Teachers' Collective Agreement

\*FSL : French Second Language

Salary scale with legal qualifications : \$54,119 to \$105,432

\*ELA : English Language Arts

**Regional Disparities for Fermont School and Grosse Île school is entitled to the following: (may be subject to change depending on the Collective Agreement-Chapter 12-0.00)**

- \$8,744 (no dependent) or \$13,121 (with dependent) annual isolation and remoteness premium. This will be in proportion of the workload
- Transportation expenses to get to Fermont and Grosse Île (travel and food) for people coming from outside the region
- Outings for Fermont: three trips per year
- Outings for Grosse Île: one trip per year
- Certain conditions may apply

**Regional Disparities for Flemming, Queen Elizabeth and Riverview School (may be subject to change depending on the Collective Agreement-Chapter 12-0.00):**

- Retention premium equivalent to 8% of salary
- Certain conditions may apply

**Common requirements**

- A valid Quebec teaching permit issued by the Minister of Education or eligibility to obtaining a teaching permit issued by the Minister of Education
- An excellent knowledge of oral and written English (excellent French is required for French second language (FSL) positions)

Interested candidates should forward their curriculum vitae, the names of two (2) professional references, teaching permit, transcripts and diplomas to : [job.opportunity@essb.qc.ca](mailto:job.opportunity@essb.qc.ca)

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Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews