



TEACHING POSITION AVAILABLE/ 2025-2026 SCHOOL YEAR

The Eastern Shores School Board is seeking applications from interested candidates for the following position:

POSTING #	FERM-25-03
WORKPLACE	Fermont School 130 Rue Le Carrefour-AR-35, Fermont (QC) G0G 1J0
STATUS	Regular Full Time
WORKLOAD	100%
SUBJECT CATEGORY	Preschool
SALARY SCALE with legal qualifications	\$52,799 to \$102,857 (Salary in accordance with the current Collective Agreement)
IMMEDIATE SUPERIOR	Principal
START DATE	January 12, 2026
END DATE	June 26, 2026
DATE OF POSTING	December 11, 2025
DEADLINE FOR APPLICATIONS	December 17, 2025 at 4 pm

COMMON REQUIREMENTS

- A valid teaching permit issued by the Minister of Education or eligibility to obtain a teaching permit issued by the Minister of Education
- An excellent knowledge of oral and written English

Regional Disparities for Fermont School is entitled to the following: (may be subject to change depending on the Collective Agreement-Chapter 12-0.00)

- \$8,744 (no dependent) or \$13,121 (with dependent) annual isolation and remoteness premium. This will be in proportion to the workload
- Transportation expenses to get to Fermont (travel and food) for people coming from outside the region
- Outings for Fermont: three trips per year
- Certain conditions may apply

Salary and working conditions in accordance with the Teachers' Collective Agreement:

<https://cpn.gouv.qc.ca/cpnca/en/negotiations/collective-agreements/personnel-enseignant/>

Interested candidates should forward their curriculum vitae, the names of three professional references, teaching permit, transcripts and diplomas indicating in subject the posting number to:

job.opportunity@essb.qc.ca

Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews.

