



The Eastern Shores School Board is seeking applications from interested candidates for the following position: **COUNSELLOR IN REEDUCATION (2154)**

POSTING #	ESSB P25/26-13
WORKPLACE	To be determined : Will be determined according to the successful candidate
STATUS	Regular position
WORKLOAD	35 hours per week
ANNUAL SALARY	\$55 282 to 97 963, according to experience
WORK SCHEDULE	Monday to Friday
IMMEDIATE SUPERVISOR	Coordinator of Complementary Services
INTENDED CLIENTELE	ESSB Territory; travel is required; therefore, a car is required.
START DATE	Immediately
DATE OF POSTING	November 11 2025
DEADLINE FOR APPLICATIONS	Until filled

NATURE OF THE WORK

The position of counsellor in reeducation encompasses, in particular, responsibility for carrying out prevention and screening activities as well as providing assistance and guidance to handicapped students or students experiencing or likely to experience social maladjustments or learning difficulties in order to improve the psychological health and restore the mental health of students in interaction with their environment and support them in their educational path and in their personal and social development.

CHARACTERISTIC FUNCTIONS

The counsellor in reeducation participates in implementing a psychological service that meets the academic and administrative requirements of both the educational institutions and the school board.

He or she contributes to the screening and identification of students experiencing problems, using an approach focussing on prevention and intervention; he or she plans and conducts interviews and makes observations; he or she analyzes and interprets the observations and data gathered.

He or she works with a multidisciplinary team to draw up and review a student's individualized education plan by including his or her action plan in the plan, if necessary; he or she participates in defining intervention objectives and means, such as using the arts, music or other means of expression; he or she works with other team members to ensure concerted and coordinated interventions and assess the achievement of objectives.





He or she helps teachers determine the nature of the problem, provides them with advice and support in their teaching process, suggests or applies solutions or strategies conducive to improving the conditions for the success of a student or a group of students as well as plans, organizes and conducts training activities.

He or she works with students, groups of students or parents, helps them identify difficulties, supports them in exploring solutions and, as needed, recommends resources.

He or she advises management staff, prepares expertise, progress and end-of-process reports and formulates appropriate recommendations to support decision making.

He or she provides advice and support to school resources in matters pertaining to the integration of students into regular classes and proposes appropriate intervention means or activities for students or groups of students.

He or she may be called upon to help defuse crisis or emergency situations and to propose solutions.

He or she develops and maintains relations with representatives of partner organizations, the health and social services network and school boards.

He or she prepares and updates files according to the rules defined by the school board; he or she prepares progress notes or reports as well as end-of-process and follow-up reports on his or her interventions

REQUIRED QUALIFICATIONS

- Possess strong written and verbal skills in English and French.
- Have a bachelor's degree in an appropriate specialty, notably psychology and education.
- Having worked in the educational setting would be considered essential, notably with social maladjustments. Being comfortable with computer programs and technology would be considered an asset.

Interested candidates should forward their curriculum vitae, transcripts and diplomas, indicating in subject the posting number ESSB 2025-2026-13 to job.opportunity@essb.qc.ca.

Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal people, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews.

