



The Eastern Shores School Board is seeking applications from interested candidates for the following position: **Counsellor in Reeducation (2154)**

Posting#	ESSB P25/26-10
Workplace	Adult & Vocational Center- Listuguj
Status	Supernumerary
Workload	35 hours per week
Annual Salary	From Step 1 \$55 282 to Step 18 \$97 963 (Depending on experience)
Work schedule	Monday to Friday
Immediate supervisor	Center Director
Intended clientele	Students
Start Date	December 1, 2025
End Date	June 30 2026
Date of Posting	November 10, 2025
DEADLINE FOR APPLICATIONS	November 21, 2025

NATURE OF THE WORK

The position of counsellor in reeducation encompasses, in particular, responsibility for carrying out prevention and screening activities as well as providing assistance and guidance to handicapped students or students experiencing or likely to experience social maladjustments or learning difficulties in order to improve the psychological health and restore the mental health of students in interaction with their environment and support them in their educational path and in their personal and social development.

CHARACTERISTIC FUNCTIONS

The counsellor in reeducation participates in implementing a psychological service that meets the academic and administrative requirements of both the educational institutions and the school board. They contribute to the screening and identification of students experiencing problems at the elementary or secondary level, using an approach focussing on prevention and intervention; they plan and conduct interviews and make observations with data gathered.

They work with a multidisciplinary team to draw up and review a student's individualized education plan.

They support school teams with the IEP system. They define intervention objectives and means, ensure concerted and coordinated interventions and assess the achievement of objectives. They help teachers determine the nature of the problem, provide them with advice and support in their teaching process, suggest or apply solutions or strategies conducive to improving the conditions for the success of a student or a group of students.



They organize and conduct training activities. They advise management staff, prepare expertise, progress and end-of-process reports and formulate appropriate recommendations to support decision making. They provide advice and support to school resources in matters pertaining to the integration of students into regular classes. They may be called upon to help defuse crisis or emergency situations and to propose solutions. They develop and maintain relations with representatives of partner organizations, the health and social services network and school boards. They coordinate psychological support services. They prepare and update files and complete progress reports according to the rules defined by the school board.

Additional characteristic functions may be found in the Classification Plan found in the following link:

<https://cpn.gouv.qc.ca/cpnca/en/negociations/plan-de-classification/personnel-professionnel/>

REQUIRED QUALIFICATIONS

- Bilingualism: Possess strong written and verbal skills in English and French.
- Schooling: A bachelor's degree in an appropriate specialty, notably psychology and education
- Experience: Having worked in the educational setting would be considered an asset

Interested candidates should forward their curriculum vitae, transcripts and diplomas, indicating in subject the posting number **ESSB P25/26-10** to job.opportunity@essb.qc.ca.

Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews.