



The Eastern Shores School Board is seeking applications from interested candidates for the following position: **Special Education Technician (4207)**.

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| POSTING # | GES-S25-01 |
| WORKPLACE | Gaspe Elementary School 234 Mgr Leblanc Gaspe, QC G4X 1S4 |
| STATUS | Regular position |
| WORK SCHEDULE | Monday to Friday |
| WORKLOAD | 30 hours per week |
| HOURLY RATE | Between \$27.71 to \$39.88 |
| IMMEDIATE SUPERIOR | School Principal |
| START DATE | October 6, 2025 |
| END DATE | June 19, 2026 |
| DATE OF POSTING | September 23, 2025 |
| DEADLINE FOR APPLICATIONS | October 7, 2025 – 4pm |

NATURE OF WORK

The principal and customary work of an employee in this class of employment consists in working with a multidisciplinary team to apply special education techniques and methods in keeping with an individualized education plan intended for handicapped students or students with social maladjustments or learning difficulties or in keeping with a program designed for students requiring specific support.

CHARACTERISTIC FUNCTIONS

He or she observes situations and works with students reacting to their environment; counsels them; applies to students in crisis situations intervention techniques conducive to calm and order; coaches them in their behaviour modification process; provides support to the teacher to ensure an environment conducive to learning in the classroom.

You can find all the characteristic functions in the Classification Plan at this address:

<https://cpn.gouv.qc.ca/cpnca/en/negociations/plan-de-classification/personnel-de-soutien/> (p.14)

REQUIRED QUALIFICATIONS

Schooling

Hold a Diploma of College Studies in Special Care Counselling or a diploma or an attestation of studies recognized as equivalent by the competent authority.

Other requirements

Hold a certificate dated no more than three (3) years attesting to the successful completion of:

- A standard first aid course of a minimum eight (8)-hour duration;
- A refresher course of a minimum six (6)-hour duration updating the skills acquired in the course mentioned in subparagraph 1.





****Interested candidates should forward their curriculum vitae, transcripts and diplomas, indicating in the subject the posting number, [GES-S25-01](#), to job.opportunity@essb.qc.ca.****

Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews.

