



TEACHING POSITION AVAILABLE/ 2025-2026 SCHOOL YEAR

The Eastern Shores School Board is seeking applications from interested candidates for the following position:

POSTING #	FLEM-25-06
WORKPLACE	Flemming Elementary School 542, Brochu Avenue, Sept Îles (QC) G4R 2X3
STATUS	Replacement
WORKLOAD	100%
SUBJECT CATEGORY	Preschool
SALARY SCALE with legal qualifications	\$52,799 to \$102,857 (Salary in accordance with the current Collective Agreement)
IMMEDIATE SUPERIOR	Principal
START DATE	August 22, 2025
END DATE	June 26, 2026* (*or to the return of employee whichever event occurs first)
DATE OF POSTING	July 4, 2025
DEADLINE FOR APPLICATIONS	August 8, 2025 (4:00 PM)

COMMON REQUIREMENTS

- A valid teaching permit issued by the Minister of Education or eligibility to obtain a teaching permit issued by the Minister of Education
- An excellent knowledge of oral and written English

SPECIFIC REQUIREMENT

Regional Disparities (may be subject to change depending on the Collective Agreement-Chapter 12-0.00):

- Retention premium equivalent to 8% of salary
- Certain conditions may apply

Salary and working conditions in accordance with the Teachers' Collective Agreement:

<https://cpn.gouv.qc.ca/cpnca/en/negotiations/collective-agreements/personnel-enseignant/>

Interested candidates should forward their curriculum vitae, the names of three professional references, teaching permit, transcripts and diplomas indicating in subject the posting number to:

job.opportunity@essb.qc.ca

Eastern Shores School Board is committed to equal access to employment and encourages applications from women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. ESSB will only contact the candidates selected for interviews.

