COMMISSION SCOLAIRE
Eastern Shores
SCHOOL BOARD

Human Resources Department

Département des ressources humaines

Posting # M23/24-02
Posted June 21, 2023
Deadline for applicants: Until filled

Eastern Shores School Board is currently seeking a new management team member

Principal at New Carlisle High School

100% Full Time Effective July 2023

DESCRIPTION:

The position requires a candidate with strong administrative, pedagogical, communication and leadership skills who is prepared to undertake management responsibilities for human, financial, material and technical resources. Given the importance of community involvement to New Carlisle High School, the candidate must be able to establish very good relations with the surrounding communities they serve in order to cultivate, promote, and maintain a positive, nurturing, supportive, and inclusive school culture.

A thorough knowledge of all Quebec educational programs and resources, as well as the capacity to adapt all requirements to meet the needs of multi-age and multi-level classes, is a must.

Necessary personal attributes include:

- Resourcefulness, creativity, and resilience in maintaining school stability and supporting school initiatives.
- Sensitivity to the individual and collective needs of students and the school community.
- Resourcefulness in writing grant applications.
- Willingness to travel.

The related job description can be found in the following document: http://cpn.gouv.qc.ca/en/cpnca/management-staff/
(Under Accueil, click on Management staff, and then click on Conditions du travail).

QUALIFICATIONS:

- Bachelor's degree in Education or an undergraduate degree in a relevant field of study;
- A graduate university degree with a minimum of 30 credits in school leadership or administration. Candidates enrolled in such a program will be considered if they have completed a minimum of 6 credits.
- Eight (8) years of relevant experience, preferably in both a primary and secondary school setting,including (5) five years teaching experience.
- A permanent teaching licence as issued by the Ministère de l'Éducation et Enseignement Supérieur. Candidates who hold a valid teaching license in another province will be considered.
- Bilingualism solid competence in oral and written communications.

SKILLS AND COMPETENCIES:

- Proactivity, autonomy and ability to work in a team.
- Knowledgeable of learning disabilities and behavioral difficulties with the ability to respond particularly to the special needs.
- Use attached-based developmental approach with at risk students.
- Be sensitive and responsive to the particular cultural and socio-economic needs of the community.
- Cultivate, promote, and maintain a positive, nurturing, supportive, and inclusive school culture.
- Be sensitive to the individual and collective needs of students and the school community.
- Seek personal professional development and growth.
- Evaluate, supervise and promote professional growth of all staff members
- Commit fully to school improvement

SALARY AND ADVANTAGES:

The salary is in accordance with the rate established for school administrators/principals; between $84,101 and $112,113 The school board offers competitive benefits.

Interested candidates should forward their curriculum vitae, the names of three professional references, transcripts and diplomas indicating in subject line the posting number to:

job.opportunity@essb.qc.ca

418-752-2247
www.essb.qc.ca
40, Mountsorrel, New Carlisle,
QC G0C 1Z0