

CANADA

PROVINCE OF QUEBEC

EASTERN SHORES SCHOOL BOARD

The special meeting of the Council of Commissioners of Eastern Shores School Board was held at the Administrative Office of the Board at 40 Mountsorrel, New Carlisle, Quebec on Friday, December 17, 2021, at the hour of 8:00 a.m. The following persons were present:

COMMISSIONERS: W. Gifford Chairperson
M. E. Beaulieu (online)
M. O'Brien (online)
M. Chesser
K. Ward
G. Hayes (online)
D. Hunt (on-line)
D. Bourgouin (online)
R. Mundle (online)

PARENT COMMISSIONER: K. Mackenzie (online)
M. Leblanc (online)
R. Di Tanna (online)

DIRECTOR GENERAL: H. Wood
ASSISTANT DIRECTOR GENERAL: J. Bradbury; Assistant Director General
and Director of Adult and Vocational
Education
SECRETARY GENERAL: D. Gauthier

OTHERS: D. Simoneau; Interim Director of Human Resources

ABSENT: M. Syvret-Caplin, K. Dickson, J. Bizeau

Mr. Gifford, the Chairperson, called this special meeting of the Council of Commissioners to order and welcomed everyone present.

1. **CONFLICT OF INTEREST**

No conflicts at this time.

2. **APPROVAL OF THE AGENDA**

- C21-12-819 It was moved by Ron Mundle that the agenda for this special meeting of the Council of Commissioners of Eastern Shores School Board be approved. CARRIED
- C21-12-820 It was moved by M. E. Beaulieu to go in-camera at 8:05 a.m. CARRIED
- C21-12-821 It was moved by K. Ward to come out of in-camera at 8:10 a.m.

Following the conclusion of the in-camera session, the following motion was approved:

3. **DISMISSAL OF AN EMPLOYEE**

WHEREAS Employee #1537 has been employed by the Eastern Shores School Board for the past 20 years;

WHEREAS the Employee has been suspended with pay pending investigation since November 2020;

WHEREAS the Administration of the Eastern Shores School Board and the Employee both agree to end their employment relationship as of December 17, 2021, 5:00 p.m.;

WHEREAS the Administration of the Eastern Shores School Board and the Employee have reached an agreement in principle on all matters relating to the termination of employment of the Employee without any admission of liability or responsibility on either part;

WHEREAS the Administration of the Eastern Shores School Board is recommending the approval of the Transaction, Receipt and Release by the Council of Commissioners of the Eastern Shores School Board.

C21-12-822

IT WAS MOVED BY M. Chesser **AND RESOLVED THAT** the terms of the Transaction, Receipt and Release between the Eastern Shores School Board and the Employee regarding the end of their employment relationship be approved as per the documentation provided at the Council of Commissioners' meeting;

THAT the Director General be authorized to sign, on behalf of the Eastern Shores School Board, all documents necessary to give effect to the Transaction, Receipt and Release between the Eastern Shores School Board and the Employee regarding the end of their employment relationship.

Voting for the motion: 10
Abstentions: 2

MOTION CARRIED BY MAJORITY VOTE

12. **ADJOURNMENT at 8:12 A.M.**

C21-12-823

It was moved by K. Ward that there being no further business the meeting adjourn.
CARRIED

Secretary General

Chairperson